**JOB ANNOUNCEMENT**

**Forest Stewardship Workforce Manager**

Wallowa Resources, a non-profit organization based in Enterprise, Oregon, is seeking a qualified forestry professional with demonstrated experience in crew supervision and project management. This position will have opportunities to work across the diverse ecosystems and forests of the Northern Blue Mountains Region (Northeast Oregon and Southeast Washington), in partnership with Tribes, federal, state and municipal agencies, and other nonprofits organizations. This work supports regional landscape restoration and stewardship initiatives.

Specifically, the Forest Stewardship Workforce Manager will lead a three person crew to perform a variety of forestry and natural resource tasks. These tasks include unit layout and data collection for fuel reduction projects, timber sales, and other natural resource restoration efforts designed to promote healthy forests and watersheds. Field work may include: data collection and data management, stocking surveys and stand assessments, timber cruising and marking, unit layout (GPS, flagging, painting), and assisting in additional forestry applications. The crew may work on other projects to support restoration/stewardship work such as trail work, invasive plant monitoring and treatment, natural resources surveys, and/or other stewardship field tasks. While the majority of the work will be located in Wallowa County - travel will be required as needed to support forest stewardship projects in Northeast Oregon and Southeast Washington.

The Manager will be responsible for helping to facilitate crew member training and growth, manage conflict and morale on the crew, and support the crew in completing quality project work in the field. The Manager is also responsible for tracking data on completed tasks, making decisions in the field, and the overall safety of the crew. Training for the position will also include a multi-day training provided by Nez Perce Tribe about historic and cultural resources and the cultural significance of the areas the crew will be working.

**REQUIRED EXPERIENCE, KNOWLEDGE, SKILLS, AND ABILITIES**

* Experience training, supervising and motivating a crew or team toward a common goal
* Good interpersonal skills and ability to interface with diverse partners
* Valid driver’s license and ability to drive 4WD vehicles. A crew vehicle and basic equipment will be provided.
* Willingness to work outside in all types of weather including overnight camping
* Must be able to navigate steep, rugged terrain and have the ability to lift up to 50 pounds
* Flexibility to work variable hours and travel
* Enthusiasm for driving and working in remote locations

**PREFERRED**

* Experience in applied forestry or natural resources and/or a degree in Forestry or Natural Resources
* Experience leading a crew in a field setting
* Practical knowledge of forestry operations and stewardship-based fuel reduction projects
* Competency in the use of technical forestry equipment: GPS/GIS, navigation, data gathering/processing, compass, increment borer, densiometer, and clinometer
* Experience with Microsoft Word, Excel, Esri ArcGIS and ability to produce maps
* Ability to identify native trees and shrubs
* Experience working in collaborative partnerships with agencies, tribal natural resource departments, landowners, and community members
* A goal of the program is to develop tribal workforce crews. Preference will be given to tribal community members but all applications will be considered and all are encouraged to apply.

**LOCATION:** The position will be located at the Wallowa-Whitman National Forest-Wallowa Mountains District Offices in Joseph, Oregon, with travel (sometimes overnight) required as needed to forest restoration project sites across Northeast Oregon and Southeast Washington.

**COMPENSATION & BENEFITS:** $24 - 28/hour, 40 hours/week. *Housing in Wallowa County will be provided during the 2024 field season as part of the compensation package*. Wallowa Resources offers excellent benefits and flexible work policies.

**JOB TRAINING OPPORTUNITIES:** The program was designed to be a workforce training opportunity to train individuals with an interest in a long term career in the forestry and natural resources fields. The goal of the program is to build additional capacity for forest restoration and stewardship projects across Northeast Oregon and Southeast Washington. As a result, the job will provide individuals with significant training and ability to increase their forestry and natural resource skills, and to strengthen their cultural understanding of this region.

**ADDITIONAL DETAILS:** This is currently a two year position but may be extended depending on funding. This is a full time position starting April 15, 2024. The 2024 crew field season will be from May - October 2024. This is a new position and beyond offseason crew and field work planning, there should be a willingness to assist with other natural resource workforce development projects and efforts during the off season.

**POSTING DATE:** Monday, February 26, 2024

**APPLICATIONS DUE BY:** Friday, March 29, 2024

**FOR MORE INFORMATION AND TO APPLY, PLEASE VISIT:** Applicants must submit a cover letter expressing interest and identifying relevant experience and competencies together with a resume and a list of at least three references. Applications should be submitted to Wallowa Resources (attn: Joni Maasdam), 401 NE 1st Street, Suite A, Enterprise, OR 97828 or [info@wallowaresource.org](mailto:info@wallowaresource.org) by 4 pm Friday, March 15, 2024. For more detailed information and the full job description please visit <https://www.wallowaresources.org/job-openings>